

# SEXUAL HARASSMENT AND SEX DISCRIMINATION AT ABAC IS

- Not Allowed
- Illegal
- Against all ABAC/USG  
Policies, Rules, & Regulations
- All the above

## TITLE IX PROTECTS YOU FROM SEX DISCRIMINATION/HARASSMENT

*· Admissions · Athletics · Employment · Financial Aid · Housing  
· Recruitment · Clubs/Organizations · Any classroom or building, and all  
programs and activities associated with ABAC within the United States!*

**Title IX of the Education Amendments of 1972 requires educational institutions that receive federal funds or financial assistance to prohibit sexual harassment and sex discrimination in programs and activities.**

### **ABAC's Title IX Contacts:**

Mr. Richard Spancake, Title IX Coordinator  
**229-391-4890**

Mrs. Tia Kohler, Deputy Coordinator  
**229-391-4830**

Dr. Franzelle Mathis-Pertilla, Deputy Coordinator  
**229-391-4837**

Mr. Spencer Stewart, Deputy Coordinator-Bainbridge  
**229-243-3017**

Or visit the ABAC Title IX page at:

<http://www.abac.edu/titleIX>

Submit a Title IX Report



**For Emergency: Contact ABAC Police at 229-391-5060 or call**

**911**

### **ABAC:**

- **Strives to ensure that all educational programs and activities comply with Title IX**
- **Amnesty Drug/Alcohol Use: Information provided by an individual during an investigation will not be used against an individual in a disciplinary proceeding and will not be voluntarily reported to law enforcement.**
- **Has established procedures to resolve Title IX complaints.**
- **Is a community where sexual harassment and sexual discrimination is prohibited.**

### **Confidential ABAC Resources Include:**

Counseling (Counseling & Accommodations) at  
229-391-5135 and ABAC Health Clinic at 229-391-5030