



Abraham Baldwin Agricultural College

USG Non-Discrimination and Anti-Harassment:

Board of Regents Policy 6.06, Non-Discrimination and Anti-Harassment, provides as follows: “Equal opportunity and decisions based on merit are fundamental values of the University System of Georgia (USG). The Board of Regents prohibits discrimination on the basis of an individual’s age, color, disability, genetic information, national origin, race, religion, sex, or veteran status (“protected status”).

No individual shall be excluded from the participation in, denied the benefits of, or otherwise subjected to unlawful discrimination, harassment, or retaliation under, any USG program or activity because of the individual’s protected status; nor shall any individual be given preferential treatment because of the individual’s protected status, except that preferential treatment may be given on the basis of veteran status when appropriate under federal or state law.”

This policy provides USG students and employees with protection from discrimination, harassment, and retaliation to the full extent of the law.

The categories of protected status reflect those found in federal non-discrimination statutes such as the Age Discrimination in Employment Act, Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, and the Uniformed Services Employment and Reemployment Act.