

Civil Disturbance or Demonstration

Most campus demonstrations such as marches, meetings, picketing, and rallies will be peaceful and non-obstructive. Demonstrations will be conducted at the Free Speech area located in back of Lewis Hall. Demonstrations will not be disrupted unless one or more of the following conditions exists as a result of the demonstration:

- INTERFERENCE with normal operations of the College.
- PREVENTION of access to offices, buildings, or other College facilities.
- THREAT of physical harm to persons or damage to College facilities.

If any of these conditions exist, immediately contact ABAC Police (Department of Public Safety) at 391-5060. ABAC Police (Department of Public Safety) will notify the President or Appointee. Depending on the nature of the demonstration, the appropriate procedures listed below should be followed:

A1.1 Peaceful, Non-Obstructive Demonstration

Generally, demonstrations of this kind should not be interrupted. Demonstrations should not be obstructed or provoked and efforts should be made to conduct College business as normally as possible.

If demonstrators are asked to leave but refuse to leave by regular facility closing time:

- Arrangements will be made by the College Emergency Coordinator to monitor the situation during non-business hours, OR;
- Determination will be made to treat the violation of regular closing hours as a disruptive demonstration (See Section B4.2).

A1.2 Non-Violent, Disruptive Demonstration

In the event that a demonstration blocks access to College facilities or interferes with the operation of the College:

- Demonstrators will be asked to terminate the disruptive activity by the President or designee.
- The President or designee will, if deemed appropriate, have a photographer with them to document the proceedings.
- Key College personnel and student leaders will be asked by the President or designee to go to the areas and persuade the demonstrators to desist.
- If the demonstrators persist in the disruptive activity, they will be advised that failure to discontinue the specified action within a determined length of time may result in disciplinary action, including suspension or expulsion or possible intervention by ABAC Police (Department of Public Safety). Except in extreme emergencies, the President will be consulted before such disciplinary actions are taken.
- Efforts should be made to secure positive identification (including photographs if deemed advisable) of demonstrators in violation to facilitate later testimony.
- After consultation with the President, the Vice-President of Student and Enrollment Services, Vice-President of Fiscal and Physical Affairs and Director of Public Safety the decision to remove the demonstrators will be determined.

- If a decision is made to remove individuals, the demonstrators will be so informed. Those demonstrators who refuse to comply will be warned of the intention to arrest.

A1.3 Violent Demonstration

In the event that a violent demonstration in which injury to persons or property occurs or appears eminent, the Vice-President of Fiscal and Physical Affairs will be notified immediately:

During regular office hours:

- The Vice-President of Fiscal and Physical Affairs and appropriate ABAC Police (Public Safety) personnel will be summoned to the scene.
- The Director of Public Relations will be notified and will arrange for a photographer to document the disruptive behavior.
- The Vice-President of Fiscal and Physical Affairs will notify the President and other appropriate College personnel.
- ABAC Police (Department of Public Safety) will provide sufficient personnel to contain the demonstrators. Should an insufficient number of personnel be available, the Director of Public Safety or designee will request back-up officers from the local agencies as needed.

After regular office hours:

- ABAC Police (Department of Public Safety) will be notified immediately of the disturbance.
- ABAC Police (Department of Public Safety) will investigate the disruption and report findings to the Vice-President of Fiscal and Physical Affairs.
- The Vice-President of Fiscal and Physical Affairs will:
 - Notify the President.
 - Notify the Director of Public Relations.
 - Notify all other appropriate College personnel.

NOTE: The Director of Public Safety or Senior Public Safety Supervisor on-duty may order intervention without counsel from others if it is deemed to be of paramount importance to the safety and security of persons and/or property.